

St. Thomas Aquinas College Student Follow Up Study - 2015

Employment Placement and Graduate School Outcomes

Survey Methodology

The survey was pre-populated with each student's date of graduation, major, degree conferred and the student's program of study. Branch and skip logic was used as an added feature to make the survey concise for each response group. The survey was heavily tailored to meet the standards of the National Association of Colleges and Employers. Thus, the majority of questions and formats were designed to meet NACE expectations.

Because NACE questions primarily concentrate on students who had obtained employment, volunteer service, or students who continued with their education, students who fell into other categories were not measured. Other categories such as students serving in the military, seeking employment, planning to continue their education, or those not seeking employment or not seeking to continue with their education have a response category but no data.

The survey was first launched in September 2015. To garner as much information as possible, three assistants from Career Development were trained to make calls and deliver a script to non-responders and record outcomes in the comments section of a grid provided by IR. Responses soon tapered off and student responses began to slow down again. Career Development assistants had been unable to reach several students because phone numbers had changed or had been disconnected. IR conducted an internal search to find the most recent phone numbers for this group. Old, non-working, or missing phone numbers were replaced with updated phone numbers and a second reminder was sent to all non-responders.

General Statistics of Respondents who Graduated in 2015

Item		N	%
Gender	Female	64	59.3%
	Male	44	40.7%
Race/Ethnicity	Asian	5	4.6%
	Black or African American	5	4.6%
	Hispanic	13	12.0%
	Two or More Races	4	3.7%
	Unknown	6	5.6%
	White	75	69.4%
School	ARTS & SCI	61	56.5%
	BUSINESS	33	30.6%
	EDUCATION	14	13.0%
STATUS	Enrolled in a program of continuing education	27	25.0%
	Planning to continue education	5	4.6%
	Seeking employment	14	13.0%
	Working Full Time	47	43.5%
	Working Part Time	15	13.9%

Overview of the 2015 Employment Survey

ITEM		N=271					
		Responder		Non-Responder		Total	
		N	Row%	N	Row%	N	Row%
GENDER	Female	64	42.4%	87	57.6%	151	100.0%
	Male	44	36.7%	76	63.3%	120	100.0%
	Total	108	39.9%	163	60.1%	271	100.0%
Race/Ethnicity	Asian	5	71.4%	2	28.6%	7	100.0%
	Black or African American	5	38.5%	8	61.5%	13	100.0%
	Hispanic	13	32.5%	27	67.5%	40	100.0%
	Non-Resident Alien	0	0.0%	4	100.0%	4	100.0%
	Two or More Races	4	44.4%	5	55.6%	9	100.0%
	Unknown	6	25.0%	18	75.0%	24	100.0%
	White	75	43.1%	99	56.9%	174	100.0%
	Total	108	39.9%	163	60.1%	271	100.0%
School	SAS	61	37.0%	104	63.0%	165	100.0%
	SOB	33	44.0%	42	56.0%	75	100.0%
	SOE	14	45.2%	17	54.8%	31	100.0%
	Total	108	39.9%	163	60.1%	271	100.0%

Total response rate: 39.9%

School of Education: Employment Titles of Respondents

Employment Titles	N	%
Kindergarten Teacher	1	10.0
Special Ed. Teacher	1	10.0
Substitute Teacher	3	30.0
Teacher	4	40.0
Teacher's Assistant	1	10.0
Total	10	100.0

**School of Business: Employment Titles of Respondents
Class of 2015**

Employment Title	N	%
Accountant II	1	4.8
Accounting Intern	1	4.8
Accounts Payable Rep	1	4.8
Administrative Assistant	1	4.8
Associate Development officer	1	4.8
Clerk	1	4.8
Corporate Linkage Analyst	1	4.8
Digital & Operations Coordinator	1	4.8
Electronics Sales Associate	1	4.8
Events Coordinator	1	4.8
Financial Analyst	1	4.8
Group Sales Associate	1	4.8
Human Resources Assistant	1	4.8
Human Resources- Sourcing Consultant	1	4.8
Loan Closer	1	4.8
Lounge server	1	4.8
Management Trainee	1	4.8
Merchandiser	1	4.8
Relocation Marketing Associate	1	4.8
Tax supervisor	1	4.8
Tax Intern	1	4.8
Total	21	100.0

**School of Arts and Sciences: Employment Titles of Respondents
Class of 2015**

Employment Titles	N	%
Administrative Assistant/HR Assistant	1	3.2
Apprentice	1	3.2
Archivist	1	3.2
BOH Team Member	1	3.2
Cashier Associate/Customer Service Representative	1	3.2
Client Service Supervisor	1	3.2
Conference Coordinator	1	3.2
Data entry	1	3.2
Dispatch	1	3.2
Field Crew	1	3.2
Financial Service Representative Trainee	1	3.2
Grant writer & Grant Compliance Officer	1	3.2
Graphic design	1	3.2
Graphic Designer	1	3.2
Inside Sales Representative	1	3.2
Keyholder	1	3.2
Licensed Insurance Agent	1	3.2
Manager	1	3.2
Mathematics Teacher	1	3.2
No Answer	2	6.5
Ophthalmic Assistant	1	3.2
Paralegal	1	3.2
Permanent Substitute Teacher	1	3.2
Receptionist	1	3.2
Recreation therapist	1	3.2
Sales Manager	1	3.2
Social Media Marketing Manager	1	3.2
Software Engineer - Technical Business Analyst	1	3.2
Teacher	1	3.2
Teachers assistant	1	3.2
Total	31	100.0

Self Reported Employment Status of 2015 Graduates by School

Status	School							
	ARTS & SCI		BUSINESS		EDUCATION		Total	
	N	%	N	%	N	%	N	%
Enrolled in a program of continuing education.	17	27.9%	7	21.2%	3	21.4%	27	25.0%
Planning to continue education but not yet enrolled	4	6.6%	0	0.0%	1	7.1%	5	4.6%
Seeking employment	9	14.8%	5	15.2%	0	0.0%	14	13.0%
Working PT or FT	31	50.8%	21	33.8%	10	16.1%	62	57.4%

Data on Respondents who Graduated from the School of Education in 2015

ITEM		N	%
Title	Kindergarten Teacher	1	10.0%
	Special Ed. Teacher	1	10.0%
	Substitute Teacher	3	30.0%
	Teacher	4	40.0%
	Teacher's Assistant	1	10.0%
Number of Months in your current Position	No Response	1	10.0%
	1 month	3	30.0%
	2 months	1	10.0%
	3 months	2	20.0%
	4 months	1	10.0%
	5 months	1	10.0%
	14 months	1	10.0%
Salary	No Response	5	50.0%
	15,000	1	10.0%
	31,000	1	10.0%
	40,000	2	20.0%
	50,000	1	10.0%
How long did it take you to obtain your first full-time job offer after leaving St. Thomas Aquinas College?	3 to 6 months	4	40.0%
	Less than three months	5	50.0%
	Obtained my first full-time position prior to leaving St. Thomas Aquinas College	1	10.0%

Data on Respondents who Graduated from the School of Business in 2015

Students who Graduated from the School of Business in 2015		N	%
Title	Accountant II	1	4.8%
	Accounting Intern	1	4.8%
	Accounts Payable Rep	1	4.8%
	Administrative Assistant	1	4.8%
	Associate Development officer	1	4.8%
	Clerk	1	4.8%
	Corporate Linkage Analyst	1	4.8%
	Digital & Operations Coordinator	1	4.8%
	Electronics Sales Associate	1	4.8%
	Events Coordinator	1	4.8%
	Financial Analyst	1	4.8%
	Group Sales Associate	1	4.8%
	Human Resources Assistant	1	4.8%
	Human Resources- Sourcing Consultant	1	4.8%
	Loan Closer	1	4.8%
	Lounge server	1	4.8%
	Management Trainee	1	4.8%
	Merchandiser	1	4.8%
	Relocation Marketing Associate	1	4.8%
	Tap supervisor	1	4.8%
Tax Intern	1	4.8%	
Number of months in your current Position	No Response	2	9.5%
	1 month	4	19.0%
	2 months	5	23.8%
	3 months	1	4.8%
	4 months	4	19.0%
	5 months	1	4.8%
	9 months	1	4.8%
	20 months	1	4.8%
	1 year 4 months	1	4.8%
	98 months	1	4.8%
Salary	No Response	7	33.3%
	9,000	1	4.8%
	20,000	1	4.8%
	25000	1	4.8%
	26000	1	4.8%
	32,000	1	4.8%
	35,000	3	14.2%
	38,000	1	4.8%
	41,000	1	4.8%
	42500	1	4.8%
	43,000	1	4.8%
	46000	1	4.8%
	49000	1	4.8%
How long did it take you to obtain your first full-time job offer after leaving St. Thomas Aquinas College?	3 to 6 months	10	47.6%
	Less than three months	7	33.3%
	Obtained my first full-time position prior to leaving St. Thomas Aquinas College	4	19.0%

Data on Respondents who Graduated from the School of Arts & Sciences in 2015

Students who Graduated from the School of Arts & Sciences in 2015		N	%
Title	Administrative Assistant/HR Assistant	1	3.2%
	Apprentice	1	3.2%
	Archivist	1	3.2%
	BOH Team Member	1	3.2%
	Cashier Associate/Customer Service Representative	1	3.2%
	Client Service Supervisor	1	3.2%
	Conference Coordinator	1	3.2%
	Data entry	1	3.2%
	Dispatch	1	3.2%
	Field Crew	1	3.2%
	Financial Service Representative Trainee	1	3.2%
	Grant writer & Grant Compliance Officer	1	3.2%
	Graphic design	1	3.2%
	Graphic Designer	1	3.2%
	Inside Sales Representative	1	3.2%
	Keyholder	1	3.2%
	Licensed Insurance Agent	1	3.2%
	Manager	1	3.2%
	Mathematics Teacher	1	3.2%
	No Answer	2	6.5%
	Ophthalmic Assistant	1	3.2%
	Paralegal	1	3.2%
	Permanent Substitute Teacher	1	3.2%
	Receptionist	1	3.2%
	Recreation therapist	1	3.2%
	Sales Manager	1	3.2%
	Social Media Marketing Manager	1	3.2%
	Software Engineer - Technical Business Analyst	1	3.2%
Teacher	1	3.2%	
Teachers assistant	1	3.2%	
Number of Months in current position	No Response	1	3.2%
	< 1 month	3	9.7%
	1 month	10	32.3%
	2 months	1	3.2%
	3 months	4	12.9%
	4 months	3	9.7%
	5 months	3	9.7%
	7 months	1	3.2%
	8 months	2	6.5%
	12 months	1	3.2%
	20 months	1	3.2%
	Just started out. 5th	1	3.2%
Salary	No Response	11	35.4%
	10,000	1	3.2%
	12,000	1	3.2%
	18000	1	3.2%
	20000	1	3.2%
	25,000	2	6.5%
	28,000	1	3.2%
	30,000	2	6.5%
	32000	1	3.2%
	33,000	2	6.5%
	34,000	1	3.2%
	38,000	1	3.2%
	40,000	2	6.5%
	41000	1	3.2%
	45000	1	3.2%
	55000	1	3.2%
	\$100 a day	1	3.2%
How long did it take you to obtain your first full-time job offer after leaving St. Thomas Aquinas College?	3 to 6 months	10	32.3%
	7 to 12 months	3	9.7%
	Less than three months	10	32.3%
	More than 18 months	1	3.2%
	Obtained my first full-time position prior to leaving St. Thomas Aquinas College	7	22.6%